

### SENIOR PROJECT MANAGER CLEVELAND, OHIO

#### POSITION REQUIREMENTS

- B.S. Chemical Engineering or related technical field.
- Hands-on project management experience in a process-oriented, industrial plant environment (i.e. chemical plant, refinery, power plant, etc.).
- Experience implementing all phases of a project (e.g. concept, scope and budget development, management approval, design and implementation, start-up and closure).
- Commitment to safety and compliance as related to chemical operations, including familiarity with RCRA and OSHA.
- Able to manage shifting priorities, demands and timelines by utilizing analytical and problem-solving competencies.
- Capable of managing to completion a variety of projects and programs simultaneously and efficiently.
- Inquisitive, organized and detail-oriented with the ability to set short-term goals independently and to work without close supervision.
- Effective in team environment with strong communication and motivation skills and an ability to work well with all levels of the organization and external resources.
- Skilled at reading communication styles of team members and contractors who come from a broad spectrum of disciplines; elicit cooperation from a wide variety of sources and defuse tension among project team, should it arise.
- Good computer skills with strong familiarity with project management software.
- Understands OHSAS 18001 Occupational Health & Safety and ISO 14001 Environmental Management Systems
- Availability to be on-call or work odd hours as business needs dictate.
- Capable of medium level of physical exertion and ability to wear personal protective equipment (PPE) / medically released to wear a respirator.

#### SPECIFIC RESPONSIBILITIES

- Identify, develop and implement projects and facility modifications to improve safety, environmental compliance, and/or profitability performance for a 24/7 outdoor chemical operation.
- Direct and manage project development and develop written project plans for management approval.
- Define project scope, goals and deliverables that support business goals.
- Coach, mentor, motivate and supervise project team members and contractors, and influence them to take positive action and accountability for their assigned work.
- Effectively manage labor and equipment resources to meet customer requirements and company's goals.
- Conduct research into project-related issues and products and learn, understand and apply new technologies.
- Assist in maintenance of facility Process Safety Management (PSM) programs (e.g. Process Hazard Analysis and Management of Change).
- Manage expenditures consistent with budget and business plans.
- Develop, recommend and report measurements on key business activities.
- Assist facility maintenance department with projects and shutdown activities.
- Be on-call and work off hours, as needed, to support 24/7 operation.

#### CORPORATE CULTURE

- Private company with an opportunity to interface with individuals at all levels of the organization.
- Plant is a 24/7 outdoor chemical operation with ~100 hourly employees.
- Company operates an exemplary safety and health management system.
- Company makes regular investments in operational improvements and steadily pursues business expansion.
- Supportive team atmosphere in a challenging and rewarding environment – organization depends on the success of the plant operations.
- Company supports community involvement.
- Company has over 200 total employees and is located outside of Cleveland, Ohio in Lorain County.

